



INTEGRATED SYSTEM POLICY

HEALTH AND SAFETY STATEMENT



1. Scope	2
2. Policy Statement	2
4. Compliance	4



1. SCOPE

- 1.1. X-Net regard the promotion of health and safety at work as a mutual objective for all personnel. It is therefore out intention to ensure it is the Policy of X-Net to so all that is reasonably practical to prevent personal injury, damage to property and to protect everyone from foreseeable work hazards. This includes the public insofar as they come into contact with X-Net or its activities.
- 1.2. This policy complies with ISO 45001.

2. POLICY STATEMENT

3. X-Net aim to comply with all appropriate statutory provisions. In particular our responsibility to ensure it is the policy of X-Net to:
 - 3.1.1. Prevent injury and ill health of its personnel and continuously improves Occupational Health and Safety (OH&S) management and performance.
 - 3.1.2. Provide and maintain a safe and healthy working environment for personnel with safe means of access and egress, safe systems of work, adequate facilities and arrangements for the welfare of its personnel.
 - 3.1.3. Comply with all applicable legal requirements and all other requirements resulting from X-Net's Health and Safety Risk Assessment.
 - 3.1.4. Provide suitable supervision, information, instructions and training to enable personnel to perform their work safely and efficiently.
 - 3.1.5. Maintain suitable safety arrangements in connection with the use, handling, storage and transport of articles and substances used by X-Net in its various undertakings.
 - 3.1.6. Maintain a constant and continuing commitment to health, safety and welfare matters applicable to the activities of X-Net. This will be achieved by means including active communication of the Policy and any revisions to personnel, workplace risk assessments, safety monitoring, reviews of safety performance, safety planning and by consulting and involving personnel or their representatives wherever possible.
 - 3.1.7. Continually improve the Health and Safety (H&S) Management System by setting achievable and measurable objectives which are communicated to all personnel.
- 3.2. Personnel have a legal duty to cooperate in the operation of X-Net's policy by not interfering or misusing anything provided in the interests of H&S and by taking reasonable care of their personal safety and the safety of others whilst at work. It is essential for success, that personnel recognise their duty to cooperate in the operation of the policy by:
 - 3.2.1. Reporting incidents which have led to, or may lead to injury or damage in the future.



3.2.2. Complying with all safety procedures where those procedures have been brought to the personnel's attention.

3.2.3. Assisting in investigations of accidents.

3.3. The Facilities Manager is responsible for carrying out the Safety Policy. Within the framework of this policy they will ensure arrangements for safety within X-Net are up to date and accurately reflect the procedures to be followed by personnel. Health and Safety policy and procedures will be regularly reviewed at management/ team meetings and recorded.

3.4. Adequate resources will be made available by the Directors of X-Net to further this policy's commitment and facilitate the implementation of necessary corrective actions to rectify safety faults or attain compliance with legal requirements wherever required.

3.5. All non permanent personnel e.g. contractors etc working for X-Net are bound by X-Net's H&S Policy and will be expected to comply with all relevant Safety Legislation and Approved Codes of Practice.

3.6. All visitors to X-Net premises are to be accompanied at all times and make themselves familiar with P-VHS Visitors H&S Policy.

3.7. X-Net's organisational structure regarding H&S responsibility can be seen below in Figure 1.0



Fig 1.0



4. COMPLIANCE

4.1. Personnel are invited to comment on this policy and suggest ways in which it might be improved.

4.2. X-Net reserves the right to amend this policy at any time and will publish updated versions to all personnel.